

F-2011-00399 – Exit packages and redundancy at the HFEA

13 January 2012

Summary of request

The Authority was asked for several pieces of information about exit packages and redundancy at the HFEA.

HFEA response

Information about senior staff redundancy and exit payments can be found in the HFEA's annual reports, published on our website at: <http://www.hfea.gov.uk/146.html>. Some information about other staff redundancy and exit payments is set out below, however, it is the Authority's opinion that individuals could be identified from the level of detail requested (in particular year and value of individual payments) and constitutes 'personal data' within the meaning given in sections 1(1) of the Data Protection Act 1998 ('DPA'). This detail is therefore exempt from disclosure under sections 40(2) and 40(3)(a)(i) of the FOIA. It is the Authority's opinion that disclosure of such information would be in breach of the first data protection principle (fair and lawful processing) as set out in Schedule 1 to the DPA since none of the conditions set out in Schedule 2 to the DPA is met. The information we can provide, in addition to the information already published in our annual reports, is set out here -

In total 18 redundancy and exit payments were made between 1 April 2004 and 30 November 2011. These consisted of 14 compulsory redundancies and 4 agreed exit packages, which included one person who was made redundant and subsequently reemployed within 6 months of their redundancy taking place. The payments totalled £93,455. Please note that we have not included information for the years 1991 to March 2004 because we do not hold such records for more than 7 years.