F-2013-00207 - Questions regarding trade unions

06 August 2013

Summary of request

The Authority was asked a number of questions concerning trade unions.

HFEA response

The answers to a number of questions were requested, to which the answers can be found below.

1. Please provide a list of trade unions which received payments from your organisation and the total amounts paid to each union for financial years 2011-2012 and 2012-2013: none.

2. Please state:

- which trade unions your organisations provide staff time to work on trade union duties and/or activities (sometimes called 'Trade Union facility time') in 2011-2012 and 2012-2013: none;
- the number of full-time equivalent (FTE) staff that were provided for each trade union in 2011-2012 and 2012-2013. For example, if a member of staff spends 2 days per week on union business, this is equal to 0.4 FTE: n/a.
- 3. Please answer the following questions:
 - Does your organisation provide the facility to deduct trade union subscriptions from staff salaries in the payroll process? Yes.
 - If so, for each union please state what your organisation charged for this service (whether as a fixed amount per employee or a percentage), and the total amount collected in 2011-2012 and 2012-2013: n/a.